
Alberta Advantage Immigration Program (AAIP)

Worker Expression of Interest Points Grid Clarification

Topics for Clarification

We have received many inquiries about the points grid that is now in place for the Expression of Interest system. This document is intended to respond to common questions or misunderstandings of the grid.

Evaluating and Verifying Points Scores

- Invitations to Worker Expression of Interest candidates will be based on a combination of point score, provincial labour market needs and available AAIP nominations. While the points grid is important, it isn't the sole factor.
- AAIP responds to Alberta's labour market needs. To be considered for an invitation, candidates must have the skills and experience needed and demonstrate they are highly likely to meet **all** eligibility requirements. These factors influence selection chances, regardless of points score.
- AAIP evaluates claimed points when a candidate is invited to apply and when assessing the application. Any discrepancy in points claimed may make the invitation or a subsequent application ineligible.

Assessing Educational Credentials to Claim Points

- If your highest educational credential was obtained outside Canada, you need an Educational Credential Assessment from a [designated organization in Canada](#). You then claim points based on the Canadian credential equivalency in your assessment.
- Education points are awarded based on the highest level of education only. If your highest educational credential is not Canadian, no points can be claimed for education in Alberta or Canada, regardless of other credentials completed within Canada.
- No education points are awarded for secondary school or lower credentials, regardless of where they were completed.

AAIP Recognized Institutions

- To claim points for education in Canada, the institution must be listed on Canada's Designated Institutions List www.canada.ca/en/immigration-refugees-citizenship/services/study-canada/study-permit/prepare/designated-learning-institutions-list.html to ensure the education meets required standards.

Education Credentials in Canada vs. Outside of Canada

- If you needed a Bachelor's, Master's or Doctorate degree to enroll in your Canadian program, you can claim the Canadian program as your highest level of education.
- If your Canadian credential required minimum completion of a:
 - a Bachelor's degree, claim the points for Bachelor's degree.
 - a Master's degree, claim the points for Master's degree.
 - a Doctorate degree, claim the points for Doctorate degree.
- You can also claim additional points for completing education in Alberta or elsewhere in Canada.

Canadian Occupational Certifications

- Many certifications and licensure types exist depending on a profession's levels of practice. You must have a provisional or full license from the Alberta body that regulates your profession. Visit alberta.ca/foreign-qualification-recognition for details.

- For designated or regulated trades, you must have a valid Alberta Qualification Certificate or a trade certificate recognized by Alberta Apprenticeship and Industry Training. Visit tradesecrets.alberta.ca/become-certified/ for details.

Job Offers in Rural Communities

- Supporting rural economic development via rural economic immigration continues to be an important provincial priority and is essential to balancing urban and rural needs.

Permanent Full-time Employment

- To claim points, the Alberta **job offer must be permanent/non-seasonal full-time employment**, not a combination of occupations or seasonal, part-time or casual employment.
- If you are invited to apply, you must demonstrate you meet all of AAIP's Alberta job offer requirements (www.alberta.ca/job-offer-and-employer-requirements).

Work Experience

- There's no time frame in which the work experience must have been completed. **To claim points the experience must have been full time and paid, and if completed in Canada, it must have been authorized by Immigration, Refugees and Citizenship Canada.**
- If you are invited to apply, you must demonstrate you meet all work experience requirements for the stream to which you are invited to apply. Requirements vary by stream/pathway.
- The work experience can be in more than one occupation. To claim points, the experience must have been full time and paid, and if completed in Canada, it must have been authorized by Immigration, Refugees and Citizenship Canada.
- Regardless of how points are obtained, you must still meet all work experience and eligible occupation criteria of the stream/pathway to which you are invited to apply.

Tourism and Hospitality Stream

- Points may be awarded if the job offer is from an employer who is a member of a required sector association under the Tourism and Hospitality Stream. Type of work permit is not considered for these points.
- While points may be received based on any job offer connected to the required sector association, if an individual is invited to apply to the Tourism and Hospitality Stream, they must still meet the work permit requirements – that is, a valid work permit based on a positive LMIA or on the basis of federal special measures between July 19, 2024 and November 30, 2024 for those affected by 2024 wildfires, in an eligible occupation.
- Regardless of how points are obtained, you must still meet all criteria of the stream/pathway to which you are invited to apply.

General Draw Information

- AAIP draws are based on various factors, not just highest points. AAIP conducts draws according to occupations and/or sectors in demand and/or other aspects.