Government of Alberta

Service Alberta

Alberta Records Management Committee

Records Retention and Disposition Schedule

Organization Name Public Service Commission ** All GoA **	Org Code PA **	Schedule Number/Status 2023/002
Program/Service Name: Wellness, Health and Safety		Approved

SCHEDULE ADMINISTRATION

Type:		Organization		
Continuing Sch	nedule	External Doc	uments:	
		Comments:	Y	
Related Schedule	e(s):			
1999/023-A003	Wellness, Health and Safety			
	•			
Cancels/Replaces	s Schedule(s):			
Amendment Hist	·			
Schedule Transfe	er History ed/Transfer To			
Schedule		bmit Date	Status	Date
1999/023-A003	Public Service Commission M	ay 26, 2022	Completed	May 26, 2022
Transfer Comments: SRO: Zybart, Erin (5/26/2022) Comments: To share item with all GoA				
	departments.			
Schedule Cancell	lation History			
None	•			

SCHEDULE APPROVALS

Senior Program Manager: Original Signed by, Senior Program Manager	Date: Dec 10, 2021
Senior Records Officer: Zybart, Erin	Date: Dec 10, 2021
ARMC Committee: Committee, ARMC	Date: Feb 09, 2022
APPROVED IN ACCORDANCE WITH RECORDS MANAGEMENT REGULA	TION (A.R. 224/2001) AND

APPROVED IN ACCORDANCE WITH RECORDS MANAGEMENT REGULATION (A.R. 224/2001) AND GOVERNMENT ORGANIZATION ACT (R.S.A. 2000, Chapter G-10, Schedule 11)

PROGRAM/SERVICE INFORMATION

Purpose/Function

The Public Service Commission is the Alberta Government's central human resource arm. The mission of the Public Service Commission is to develop corporate human resource strategies and policy frameworks that enable departments to fulfil their business plans and achieve the Alberta Government's preferred future of the Alberta Public Service.

The Wellness, Health and Safety branch's purpose and functions are: develops occupational health and safety policy frameworks and strategies in response to identified needs, co-ordinates their implementation, and monitors their effectiveness. Consults with the Alberta Union of Provincial Employees on government-wide occupational health and safety matters. Provides expert consulting on all aspects of occupational health and safety, including the identification, evaluation, and control of workplace health and safety hazards. Performs the role of industry safety association for

government under the Partnerships in Injury Prevention Program. Provides direct services for employees' emotional and physical health and well-being. Maintains data and records related to employee health monitoring programs.

Brief History

- 1947 The Civil Service Commission was assigned Personnel Administration function.
- 1954 The Civil Service Commission was renamed to the Public Service Commission.
- 1955 The Public Service Commission was placed under Executive Council.
- 1959 The *Public Service Commission Act* was assented to and came into force.
- 1960 The Public Service Commission was renamed to Personnel Administration Office.
- The *Miscellaneous Statutes Amendment Act* repealed section 1 (27) of the *Public Service Act* 2003 c.2 to change the name of the Personnel Administration Office to Corporate Human Resources.
- The administration of the *Public Service Act* and Corporate Human Resources was transferred to the President of Treasury Board and Finance by the Designation and Transfer of Responsibility Amendment Regulation, AR 183/2014.
- The *Miscellaneous Statutes, Act, 2016* amended the *Public Service Act* substituted the name of the "Corporate Human Resources" to the "Public Service Commission".
- 2018 Government of Alberta human resources service delivery was centralized in the Public Service Commission.

Mandate/Legal Authority

Public Service Act, RSA 2000, c. P-42

OPINIONS

No Opinions Requested.

SCHEDULE ITEMS

017 Employee Vaccination

Includes records of individual employees' having received specific vaccinations and exemptions from being vaccinated. Such records may include employee-provided proof of having received a vaccination, confirmation from a health services provider that an employee has received a vaccination, documentation of an exemption from a requirement to be vaccinated, and evidence of compliance with any requirements applicable to unvaccinated employees, such as testing or use of personal protective equipment. Excludes policy instruments regarding employee vaccinations.

Date Range: 2021 to date

Media:
Other: All media
Legal Reference:
FOIP Ref: PIB

Closure Criteria: Superseded by a more recent version or no longer required for current business activities	Retention On-site: 0 Year(s)	Retention Off-site: 1 Year(s)
Concurrence Conditions: Providing no outstanding litigation or litigation that is reasonably anticipated and providing no outstanding FOIP requests	Final Disposition: Destroy	

Items to be cancelled:

None

COMMENTS

(TRANSFER) 5/26/2022 Comments: To share item with all GoA departments. SRO: Zybart,Erin.			